

ANNUAL REPORT 2025

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College of Audiology &
Speech-Language Pathology

PRINCE EDWARD ISLAND



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Attachment:

Financial Statements - Year ended June 30, 2025

On behalf of the Council, I would like to wish a (somewhat belated) happy New Year to all members of CASLPPEI. The 2025 calendar year was a productive and forward-looking year for the College. Council met regularly throughout the year to carry out its legislated mandate to regulate the professions in the public's interest. Below is a summary of what we were able to accomplish.

A Prior Learning Assessment (PLA) Program was developed for internationally educated applicants. Council reviewed a proposal for an external, third-party assessment model designed to evaluate educational equivalency to Canadian standards. The proposed program operates on a fee-for-service basis paid directly by applicants. Council supported this approach and was advised that collaboration with CASLPM (College of Audiology and Speech-Language Pathology of Manitoba) has been initiated to provide this service. The Council approved amendments related to provisional registration, including supervision requirements, and limits on the timeline towards taking the Canadian Entry-to-Practice examination.

Council continued to oversee the College's Continuing Education and Competency (CEC) Program. Throughout the year, Council reviewed timelines, compliance expectations, and communication strategies to support registrants in meeting their obligations.

Council reviewed professional guidance materials relevant to emerging practice issues. This included a review of Nova Scotia College of Audiologists and Speech-Language Pathologists (NSCASLP) practice guidelines related to audiologist signatures on hearing assessment documentation and professional considerations related to over-the-counter hearing devices. Council emphasized the importance of adherence to professional standards while clarifying that regulating hearing devices does not fall within the scope of the College.

Council was also provided with educational materials, including the "Grey Areas" newsletter addressing professional misconduct, supporting Council's ongoing commitment to informed and principled regulatory decision-making.

Council exercised its fiduciary responsibilities throughout the year, including the review and approval of the College's annual budget.

Council also explored long-term operational sustainability, including discussions regarding challenges with the College’s current database system. As switching to a different database system would incur a higher cost, Council expressed support for exploring potential partnerships with other colleges to cost-share, and for exploring potential financial assistance through government funding. This matter has been left to further consideration pending final cost estimates.

On behalf of the Council, I would like to thank the Registrar and College staff for their professionalism, diligence, and steady leadership throughout the year. I also extend sincere appreciation to my fellow Council members for their thoughtful engagement and commitment to public protection, and to registrants for their continued cooperation with the regulatory process.

It has been a privilege to serve as Council Chair during the 2025 reporting year, and I remain confident that CASLPPEI will continue to evolve as a strong, principled, and effective regulator in the years ahead.

Respectfully,

Peter Benstead
Council Chair

College of Audiologists and Speech-Language Pathologists of Prince Edward Island

CASLPPEI came into being on August 1, 2023 under the self-regulated model governed by the Regulated Health Professions Act (RHPA) and the Audiologists and Speech-Language Pathologists Regulations. The college exists to serve the public interest and safety through the regulation of professional Speech-Language Pathologists and Audiologists in PEI. The college mandate under the RHPA include:

- Adhering to application requirements for the professions
- Considering applications and granting registration to practice in the professions
- Developing and enforcing Standards of Practice and Code of Ethics for the professions
- Investigating complaints and mediating solutions or issuing discipline orders
- Creating practice guidelines
- Enforcing continuing education and competency standards as well as quality assurance programming.

Self-regulation is a privilege empowered to the professions by Government. This model requires representation on the College Council by both public representatives (1/3) and professional representatives (2/3) in regulating registrants of the college. These professions are obligated to the public and to each other to regulate registrants and uphold the public interest. As a small regulator, CASLPPEI has adopted a balanced approach to regulation by focusing on right touch regulation. This model involves assessing levels of risks of harm to the public and developing proportionate and effective responses in our attempts to mitigate identified risks.

Our collective work evolves around the following themes to be phased based on human and financial resources over the next several years (2026-2028);

- Establishing a continuing education and competency program
- Governance training for Council
- Updating the college website and online application registration
- Developing quality assurance programming
- Ensuring financial stability through effective budget planning

Our first two years of operation has focused on developing policies and processes to enable the work being contemplated for 2026 and beyond. The professionalism of both Audiologists and Speech-Language Pathologists along with the commitment of Council members have made for a solid foundation for this college to uphold its mandate to regulate. I look forward to our continued work in keeping the public safe and allowing the professions to flourish in PEI.

Sincerely,

Bernard Plourde

Registrar

College of Audiologists and Speech-Language Pathologists of Prince Edward Island



Council & Staff Appreciation

The College extends its sincere appreciation to the CASLPPEI Council members and staff, including Registrar Bernard Plourde and Registration Coordinator Lena Teichrib, for their dedication and leadership throughout the past years.

The Registrar Office team and Council members of CASLPPEI have worked collaboratively throughout the year with professionalism, care, and dedication, contributing to the protection of the public interest.

Council Members

January 2025 - December 2025:

Professional representatives:

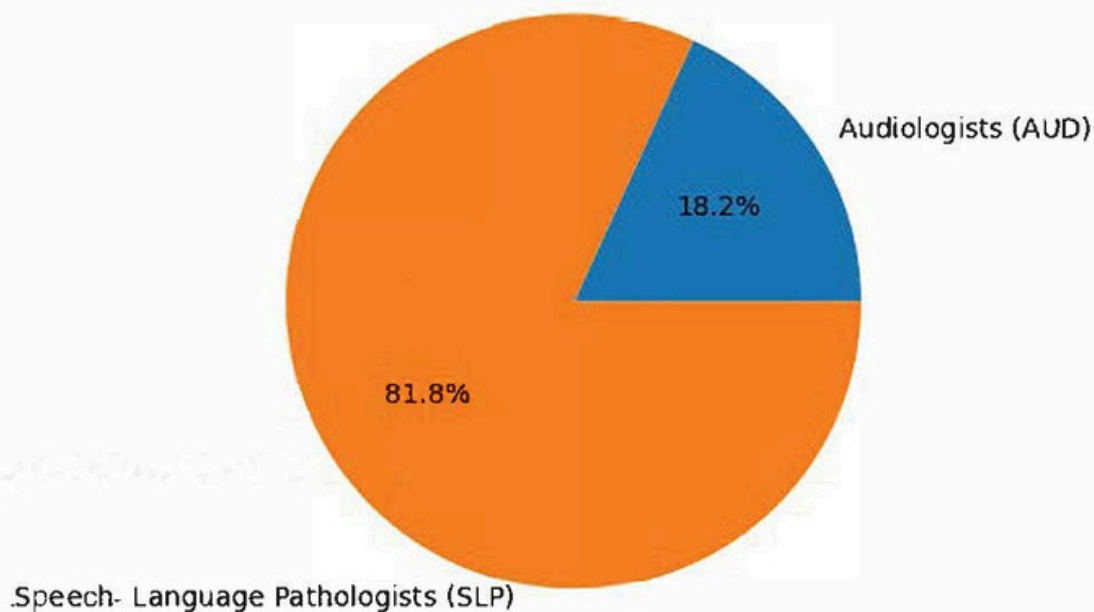
- Emily Chan, S-LP, September 2024 - present
- Janet Campbell, S-LP, September 2024 - present
- Peter Benstead, AUD, September 2024 - present
- Sarah O'Neill, S-LP, July 2025 - present
- Susan MacDonald, SLP, July 2023 - July 2025

Public representatives:

- Leah McGrath, July 2024 - present
- Krystal Rice, July 2023 - present

In 2025, CASLPPEI had a total of 55 registrants, including 10 Audiologists (AUD) and 45 Speech-Language Pathologists (SLP), reflecting the continued growth and strong representation of the speech-language pathology profession within the registry.

CASLPPEI Registrants Distribution (2025)
Total Registrants: 55



2025

Financial Overview

July 1, 2024 - June 30, 2025

The College of Audiology and Speech-Language Pathology of PEI maintained stable operations during the 2025 fiscal year ending in June 2025, supported primarily by registration and renewal revenues. Total revenues of \$46,974 exceeded expenses of \$27,467, resulting in a surplus of \$18,685.

This positive financial position reflects continued prudent financial management, despite a decrease in overall revenue compared to the previous year. The College remains financially stable, with growing net assets and sufficient cash resources to support its regulatory mandate and ongoing operations.

Revenue & Expenses Summary

- Total Revenue: \$46,974
 - Primarily from registrations and renewals (\$44,500)
 - Smaller contributions from exams, letters, and other income
- Total Expenses: \$27,467
 - Main costs were professional fees (\$24,637)
 - Other expenses included website design and bank charges
- Annual Surplus: \$18,685
 - The organization operated with a positive surplus, increasing net assets to \$75,335

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contact form on our website.

<https://www.caslppei.ca/contact-us>

Thank you!

CONTACT